

# Privacy Policy

Protecting your private information is our priority. This Statement of Privacy applies to the [www.Expresslancer.com](http://www.Expresslancer.com) and Expresslancer and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to Expresslancer include [www.Expresslancer.com](http://www.Expresslancer.com). The Expresslancer website is an online service site. By using the Expresslancer website, you consent to the data practices described in this statement.

## **TRUSTe Privacy Program**

Expresslancer is a licensee of the TRUSTe Privacy Program. TRUSTe is an independent organization whose mission is to build users' trust and confidence on the Internet by promoting the use of fair information practices. Because we want to demonstrate our commitment to your privacy, we have agreed to disclose our information practices and have our privacy practices reviewed for compliance by TRUSTe.

If you have questions or concerns regarding this policy, you should first contact us at [info@Expresslancer.com](mailto:info@Expresslancer.com). If you do not receive acknowledgement of your inquiry or your inquiry has not been satisfactorily addressed, you should contact TRUSTe at <http://watchdog.truste.com/pvr.php?page=complaint>. TRUSTe may serve as a liaison with us to resolve your concerns.

## **Collection of your Personal Information**

Expresslancer may collect personally identifiable information, such as your name. If you purchase Expresslancer's products and services, we collect billing and credit card information. This information is used to complete the purchase transaction. We may gather additional personal or non-personal information in the future.

Information about your computer hardware and software may be automatically collected by Expresslancer. This information can include your IP address, browser type, domain names, access times, and referring website addresses. This information is used for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the Expresslancer website.

Please keep in mind that if you directly disclose personally identifiable information or personally sensitive data through Expresslancer's public message boards, this information may be collected and used by others.

Expresslancer encourages you to review the privacy statements of websites you choose to link to from Expresslancer so that you can understand how those websites collect, use, and share your information. Expresslancer is not responsible for the privacy statements or other content on websites outside of the Expresslancer website.

## **Use of your Personal Information**

Expresslancer collects and uses your personal information to operate its website(s) and deliver the services you have requested.

Expresslancer may also use your personally identifiable information to inform you of other products or services available from Expresslancer and its affiliates. Expresslancer may also contact you via

surveys to conduct research about your opinion of current services or of potential new services that may be offered.

Expresslancer does not sell, rent, or lease its customer lists to third parties.

Expresslancer may, from time to time, contact you on behalf of external business partners about a particular offering that may be of interest to you. In those cases, your unique personally identifiable information (e-mail, name, address, telephone number) is transferred to the third party. Expresslancer may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to Expresslancer, and they are required to maintain the confidentiality of your information.

Expresslancer may keep track of the websites and pages our users visit within Expresslancer, in order to determine what Expresslancer services are the most popular. This data is used to deliver customized content and advertising within Expresslancer to customers whose behavior indicates that they are interested in a particular subject area.

Expresslancer will disclose your personal information, without notice, only if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on Expresslancer or the site; (b) protect and defend the rights or property of Expresslancer; and, (c) act under exigent circumstances to protect the personal safety of users of Expresslancer or the public.

### **Use of Cookies**

The Expresslancer website may use "cookies" to help you personalize your online experience. A cookie is a text file that is placed on your hard disk by a web page server. Cookies cannot be used to run programs or deliver viruses to your computer. Cookies are uniquely assigned to you, and can only be read by a web server in the domain that issued the cookie to you.

One of the primary purposes of cookies is to provide a convenience feature to save you time. The purpose of a cookie is to tell the Web server that you have returned to a specific page. For example, if you personalize Expresslancer pages, or register with Expresslancer site or services, a cookie helps Expresslancer to recall your specific information on subsequent visits. This simplifies the process of recording your personal information, such as billing addresses, shipping addresses, and so on. When you return to the same Expresslancer website, the information you previously provided can be retrieved, so you can easily use the Expresslancer features that you customized.

You have the ability to accept or decline cookies. Most Web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. If you choose to decline cookies, you may not be able to fully experience the interactive features of the Expresslancer services or websites you visit.

### **Security of your Personal Information**

To secure your personal information from unauthorized access, use, or disclosure, Expresslancer uses the following:

Verisign  
SiteLock

When personal information (such as a credit card number) is transmitted to other websites, it is

protected through the use of encryption, such as the Secure Sockets Layer (SSL) protocol.

Verisign is an independent, third-party company engaged in the development of digital trust. Verisign provides authentication of Internet services, digital identity, and intellectual property. By clicking on the Verisign logo, the Verisign website will serve up a web page that confirms that Expresslancer is "Verisign Authenticated."

### **Children Under Thirteen**

Expresslancer does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website.

### **Opt-Out & Unsubscribe**

We respect your privacy and give you an opportunity to opt-out of receiving announcements of certain information. Users may opt-out of receiving any or all communications from Expresslancer by contacting us here:

- Web page: [www.Expresslancer.com](http://www.Expresslancer.com)
- Email: [info@expresslancer.com](mailto:info@expresslancer.com)
- Phone: (860) 993-1181

### **Changes to this Statement**

Expresslancer will occasionally update this Statement of Privacy to reflect company and customer feedback. Expresslancer encourages you to periodically review this Statement to be informed of how Expresslancer is protecting your information.

### **Contact Information**

Expresslancer welcomes your questions or comments regarding this Statement of Privacy. If you believe that Expresslancer has not adhered to this Statement, please contact Expresslancer at:

Expresslancer  
153 Beacon Street #3  
Hartford, CT 06015

Email Address:  
[info@expresslancer.com](mailto:info@expresslancer.com)

Effective as of March 28, 2015

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